

(14) (12)

- D. Jacob. Lack of Effort →
- G. Fleetwood idling →
- B. Mitchell Bad Time Keeping →
- B. Williams late and refusing to do a job.
- B. Williams. Late lesser sent. (dismissed).
- was asked twice by leading hand to do job
- He Refused. —

{ Racist remarks to Z Ali (unprompted) —
 - work is persistently slow + poor
 - no ^{real} improvement since first warning. (DW)

Failure to obey Leading Hand's instruction
 + Use of bad language to same. bad attitude!
 ANSWERING BACK TO L/HAND. ←
 LACK OF COOPERATION

CONSISTENTLY LATE.
 CONSISTENTLY LATE (THAT IS, PERSISTENTLY LATE)
 PERSISTENTLY LATE John MGH
 insubordination R. FRAMPTON
 idling R. FRAMPTON
 BAD TIME KEEPING R. FRAMPTON
 BAD TIME KEEPING John MGH
 BAD TIME KEEPING John McIlwaine
 Failure to carry out instructions A supervisor. J. Debing

- 23 4. 87. (LANDSCAPE) D. FACER (VERBAL WARNING) ✓
- 23 4. 87. (LANDSCAPE) G. Fleetwood (VERBAL WARNING) ✓
- 24 4. 87. (LANDSCAPE) D. MITCHELL (VERBAL WARNING) ✓
- 7. 5. 87. (LANDSCAPE) B. WILLIAMS 2 VERBALS ✓
- 24. 4. 87. (LANDSCAPE) " " " " LATE (VERBAL) ✓
- 7. 5. 87. (LANDSCAPE) W. TAYLOR (VERBAL WARNING) ✓
- 13. 5. 87 (ARCH) P. PARKER - VERBAL WARNING ✓
 (For very poor + slow work.) (DW) ✓
- 19/5/87 (ARCH) P. PARKER - 2ND VERBAL ✓
- 20/5/87. (ARCH) J. BEARD. (VERBAL WARNING) ✓
 (Late) DW
- 18 6. 87. (LANDSCAPE) M. REASON. (VERBAL WARNING) ✓
- 18. 6. 87. (LANDSCAPE) D. FACER. (VERBAL WARNING) ✓
- 18. 6. 87 (ARCH) M. PRICE - (failure to obey supervisor's instruction) JMC
- 18. 6. 87 (ARCH) I. SUMMERS
- 7. 7. 87 (LANDSCAPE) D. MITCHELL VERBAL WARNING
- 6. 7. 87 (D. MITCHELL). VERBAL WARNING
- 20. 7. 87. (J. BEARD) VERBAL WARNING.
- 21. 7. 87 (MT. PRICE) VERBAL WARNING (SMS) ✓
- 21. 7. 87 J. DODD (ARCHAEOLOGY) VERBAL WARNING
- 8. 9. 87 A. KARDAM (ARCHAEOLOGY) VERBAL WARNING
- 11. 9. 87 P. CHANT (LANDSCAPING) VERBAL WARNING
- 11. 9. 87 D. FACER (LANDSCAPE) VERBAL WARNING
- 11. 9. 87 P. CHANT (LANDSCAPE) VERBAL WARNING
- 14. 9. 87 T. FLETCHER (ARCHAEOLOGY) VERBAL WARNING
- 22. 9. 87 A. KARDAM (ARCHAEOLOGY) VERBAL WARNING
- 2. 10. 87 G. BLIND (LANDSCAPE) Verbal Warning
- 2. 10. 87 G. Teagus. — — Verbal Warning

Failure to carry out instructions of supervisor	J. Debnay	2. 10.87	P. Ireland (Landscape)	Verbal
Failure to carry out instructions of supervisor	J. Debnay	2. 10.87	S. Furey	Verbal
Failure to carry out instructions of supervisor	J. Debnay	5. 10.87	N. Douglas (Archaeology)	Verbal
Bad Timekeeping	SMS.	8. 10.87	T. FLAHERTY (Archaeology)	Verbal.
Failure to carry out instructions of supervisor	J. Debnay	15. 10.87	G. Teague (Landscape)	Verbal.
Bad time-keeping	J. Debnay	21. 10.87	J. Emsden (Archaeology)	Verbal.
Persistent lateness	J. Debnay	23. 10.87	M.S. Ward (Archaeology)	Verbal.
Persistent lateness	J. Debnay	23. 10.87	V. Saul (Archaeology)	Verbal
Bad time keeping	John Mgl	26. 10.87	E. Hewitt	ARCHAEOLOGY Verbal
Bad time keeping	John Mgl	26. 10.87	M.S. Ward	ARCHAEOLOGY Verbal
Bad time keeping	John Mgl	26. 10.87	J. Emsden	ARCHAEOLOGY Verbal.
Failure to carry out L. Ward's instruction.	D. Wickes	28. 10.87	D. FACER (Landscape)	Written
BAD TIME - KEEPING	John Mgl	5. 11.87	J. Emsden	ARCHAEOLOGY WRITTEN
BAD TIME - KEEPING	D. Wickes	10. 11.87	R. DIXON	ARCHAEOLOGY Verbal
BAD TIME KEEPING	John Mgl	11. 11.87	D. PLATT	ARCHAEOLOGY Verbal
BAD TIME - KEEPING	J. Debnay	12. 11.87	E. JELICOG	Archaeology Verbal.
Final verbal warning regarding conduct, demeanor and competence.	J. Debnay	18. 11.87	D. Mitchell (Landscape)	Verbal
BAD TIME KEEPING	John Mgl	20. 11.87	R. DIXON	ARCHAEOLOGY Verbal
Failure to obey supervisors instructions	James Debnay	23. 11.87	J. Emsden	ARCHAEOLOGY Verbal
" " " "	John Mgl	30. 11.87	R. DIXON	ARCHAEOLOGY Verbal
" " " "	John Mgl	30. 11.87	R. DIXON	Verbal
" " " "	John Mgl	30. 11.87	R. DIXON	WRITTEN
BAD TIME KEEPING	John Mgl	2. 12.87	M. RATLEDGE	Verbal
BAD TIME KEEPING	J. Debnay	3. 12.87	M. RATLEDGE	Verbal
BAD TIME KEEPING (1st)	D. Naughton	22. 12.87	P. SHEARS LANDSCAPING	Verbal
BAD TIME KEEPING (2nd)	D. Naughton	23. 12.87	B. YOXALL. ARCHAEOLOGY.	Verbal.
PERSISTENT BAD TIME KEEPING (3rd)	D. Naughton	23. 12.87	E. JELICOG	Final Verbal
BAD TIME KEEPING	D. Naughton	30. 12.87	P. SHEARS LANDSCAPING	Verbal (2nd)
PERSISTENT BAD TIME KEEPING	J. Debnay	31. 12.87	P. SHEARS	WRITTEN
Absence	J. Debnay	31. 12.87	D. Mitchell	WRITTEN
Persistent lateness	D. Wickes	5-1-88	V. Saul Arch.	Verbal (2nd)
FAILING TO CARRY OUT INSTRUCTIONS OF A SUPERVISOR (D. WICKES) AND FOR GENERALLY UNSATISFACTORY PERFORMANCE AND ATTENDANCE	J. Debnay	8/1/88	E. JELICOG	VERY FINAL Verbal

REALLY BAD TIME KEEPING J. DEBNEY 12/1/88 E. JELICOE (ARC) WRITTEN WARNING
 FAILURE TO CARRY OUT SUPERVISORS & LEADING HANDS INSTRUCTIONS } D. NAUGHTON 14/1/88 ~~31-12-88~~ WRITTEN T. SHEARS (LANDSCAPING) VERBAL P.T.B.
 HANDS INSTRUCTIONS } D. NAUGHTON 14/1/88 E. HEWITT (LANDSCAPING) VERBAL 2ND
 UNSATISFACTORY WORK PERFORMANCE & ATTITUDE D. NAUGHTON 19/1/88 D. J. WAY (" ") VERBAL
 FAILURE TO COMPLY WITH INSTRUCTIONS. D. WICKS 26/1/88 D. PLATT (ARCH) VERBAL 2ND.
 UNSATISFACTORY WORK PERFORMANCE & ATTITUDE. J. DEBNEY 29/1/88 D. J. WAY (LANDSCAPING) VERBAL 2ND.
 WRITTEN WARNING LETTER SENT ABOUT UNSATISFACTORY WORK & ATTITUDE + TIME KEEPING D. J. WAY 10/2/88 J. DEBNEY.
 WRITTEN WARNING LETTER SENT ABOUT ATTENDANCE & TIME KEEPING B. YOYALL 25/2/88 J. DEBNEY. 1ST
 WRITTEN WARNING LETTER SENT ABOUT ATTENDANCE and time keeping D. PLATT 26/2/88 J. DEBNEY. 1ST

MARCH 1ST - 31ST MARCH 88

18 MARCH 2ND LETTER (WRITTEN WARNING) Final Attendance & Time Keeping D. PLATT 18/3/88 John HGL end written
 BAD TIME KEEPING, FAILURE TO OBEY INSTRUCTIONS & Poor WORK PERFORMANCE } 23/3/88 P. SHEARS FINAL WRITTEN WARNING AE ppJM
 } 23/3/88 E. HEWITT WRITTEN WARNING AE Evans pp DW
 } 23/3/88 P. GREEN VERBAL WARNING A. Evans pp DW
 FAILURE TO OBEY INSTRUCTION 'REPORT TO AGENCY 8AM'. 25/3/88 P. SHEARS - SUSPENDED - DWICKS.
 BAD TIME-KEEPING. 29/3/88 T. FLAHERTY 1ST WRITTEN - DWICKS
 Failure to obey instruction 23/3/88 W. HAMBLING Suspended affairs.
 Bad time keeping 24/3/88 A. Herbert Suspended affairs.
 " " " 28/3/88 A. Herbert Suspended affairs.

" " " APRIL
 FAILURE TO CARRY OUT LEADING HANDS & SUPERVISORS INSTRUCTIONS. 14/4/88 A. CAGWRIGHT. 1ST Verbal warning affairs.
 DISMISSED (CONTRACT NOT ISSUED) A. P. HERBERT. 21/4/88 J. DEBNEY.
 N.P. Lewis (CONTRACT NOT ISSUED FOR 1 month until 19TH MAY 88) if not SATISFACTORY Time Keeping to be dismissed. 1/4/88 J. DEBNEY.
 DISMISSED D. PLATT. TIME KEEPING 26/4/88 2ND VERBAL WARNING. J. DEBNEY.
 P. GREEN Time Keeping (CONSES) & ATTITUDE WORK PERFORMANCE 1ST VERBAL WARNING L. WHITEHORNE. J. DEBNEY - 27/4/88
 DISMISSED K. M^C GUINNESS TIME KEEPING 28/4/88 a/k/a
 FAILURE TO CARRY OUT LEADING HANDS INSTRUCTIONS. 29/4/88 2ND Verbal. affairs.
 S. SURGEY IGNORING SAFETY RULES 1ST Verbal WARNING 29/4/88 affairs.

MAY

CONDUCT & SUSPENDED ONE DAY. 5/5/88
TIMEKEEPING 23/5/88

A. LEES (ARC) 1st Verbal warning J. DeBNEY
J. Chimey (ARC) 1st Verbal warning D. Wick

JUNE

TIME KEEPING. 10/6/88
" " 10/6/88
" " 27/6/88
" " 28/6/88
" " 28/6/88
" " 28/6/88

J. BEDDALL (ARC) 1st Verbal, warning affines
J. Wright (ARC) 2nd Verbal warning affines
V. Sand. (ARC) 1st Written warning affines
H. COLLIS. (L/S) 1st VERBAL WARNING + hr stopped affines
P. MORRIS (L/S) 1st VERBAL WARNING + hr " affines
S. SWALEY. (L/S) 1st WRITTEN WARNING + hr " affines

JULY

TIME KEEPING DINNER TIME 1 HR. STOPPED 26/7/88
" " " " 1 HR. " 26/7/88
PERSISTANT BAD TIME KEEPING. 29/7/88

M. T. O'ROURKE 1st Verbal warning affines
P. WATKINS 1st Verbal warning affines
P. GREEN 1st WRITTEN WARNING affines

AUGUST

TIME KEEPING + ATTENDEOLE 1st / 8 / 88
FAILURE TO CARRY OUT LEADING HANDS & SUPERVISOR 23/8

P. BROWN DISMISSED.
INSTRUCTIONS P. MORRIS 2nd Verbal warning affines

SEPTEMBER

1989

Persistent bad time keeping 3-2-89

J. Walters (E.T.) 1st Verbal warning affines